

# EUROPEAN CONVERGENT CODE OF GOOD GOVERNANCE IN SPORT

## EFFECTIVE GENERAL ASSEMBLY

Members of the Federation meet at least once a year at the General Assembly.

Federation's General Assembly supervises the Board's performance.

Federation publishes the agenda and minutes of the General Assembly on its website.

## LEGITIMATE BOARD

Federation establishes clear conflict of interest procedures for the Board members.

Federation ensures differentiated and balanced composition of its Board.

Board members of the Federation are democratically (re-)appointed, according to clear and transparent procedures, including term limit.

Federation publishes Board members' background information on its website.

## ACTIVE BOARD

Board members of the Federation hold regular meetings.

Federation's Board supervises paid staff.

Board members regularly consult committees consisting of representatives of the key stakeholders.

Federation publishes Board decisions on its website.

## ACCOUNTABLE FEDERATION

Federation has a clear structure that defines the role of its Board members in contrast to the role of its paid staff.

Federation publishes its updated statutes, policies, strategies and internal regulations on its website.

Federation implements an external financial control system.

Federation publishes annual reports, including financial statements, on its website.

## RESPONSIBLE FEDERATION

Federation educates on anti-doping and anti-match-fixing.

Federation promotes fair treatment and inclusion for all its stakeholders.

Federation implements a policy to avoid any form of harassment and abuse.

Federation implements a policy on the development and well-being of its athletes.

Federation ensures its environmental sustainability.