



Multiplier Sport Event

GOOD GOVERNANCE IN THE EMPLOYMENT RELATIONS OF ATHLETES IN OLYMPIC SPORTS IN EUROPE

Friday 17 June 2022

Rondo ONZ 1, Warsaw

Institute for Sport Governance

Information & Registration

www.dshs-koeln.de/iesf/employs



Co-funded by the
Erasmus+ Programme
of the European Union

The EMPLOYS Project

This collaborative partnership aims at improving good governance in the employment relations of athletes in Olympic sports by providing, evaluating and sharing evidence based information, practices and recommendations in an important subdomain of sport and governance. The project team will provide evidence based policy recommendations for sport governing bodies from the local to the global level as well as for national public authorities and EU institutions. The project is structured around three specific goals:

- Understanding - establishing an evidence base of the legal and socio-political landscape defining the employment relations of athletes in Olympic sports in 29 European countries and the European Union;
- Evaluating - assessing the current practice across the continent;
- Improving - formulating and implementing concrete policy recommendations for key stakeholders.

The focus of the event is on two dimensions of employment relations: income and commercial opportunities, particularly in the context of Eastern Europe.

Participation is available onsite and online. The venue is located in Rondo 1 tower (Rondo ONZ 1) in the city center of Warsaw, right next to the Rondo ONZ metro station.

Organisation and Contact

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**INSTITUTE**
for Sport Governance



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all times in local time (CET)

08:30 **Arrival & Registration**

09:15 **Welcome: Introduction to the Project**
Pawel Zembura (Institute for Sport Governance)

09:30 **Project Presentation: Live Broadcast from the Sport&EU Conference in Lausanne**
Chair: Jürgen Mittag

- The Legal Framework of the Employment Relations of Athletes: National Perspectives, EU Law, and International Frameworks
Leanne O'Leary
- Conceptualizing Good Governance in the Employment Relations of Athletes in Olympic Sports
Lorenz Fiege
- Evaluating the Employment Relations of Athletes in Olympic Sports in Europe
Maximilian Seltsmann

11:00 **Coffee Break**

11:15 **Panel 1: Athletes - Income and Commercial Opportunities**

- Alexandra Shelton
Olympic Athlete in Fencing (Poland/USA)
- Alicja Tchórz
Olympic Athlete in Swimming (Poland)

Chair: Pawel Zembura

12:45 **Lunch Break**

13:15 **Panel 2: Eastern European Stakeholders - Athletes' Income: Minimum Standards?**

- Vilma Cingiene
Professor, Mykolas Romeris University (Lithuania)
- Einius Petkus
General Secretary, NOC Athletes' Commission (Lithuanian)
- Miha Urek
Wealth Manager for Professional Athletes (Slovenia)
- Stanisław Drozd
Lawyer, Wardyński & Partners (Poland)

Chair: Luiz Haas

15:00 **Conclusion**